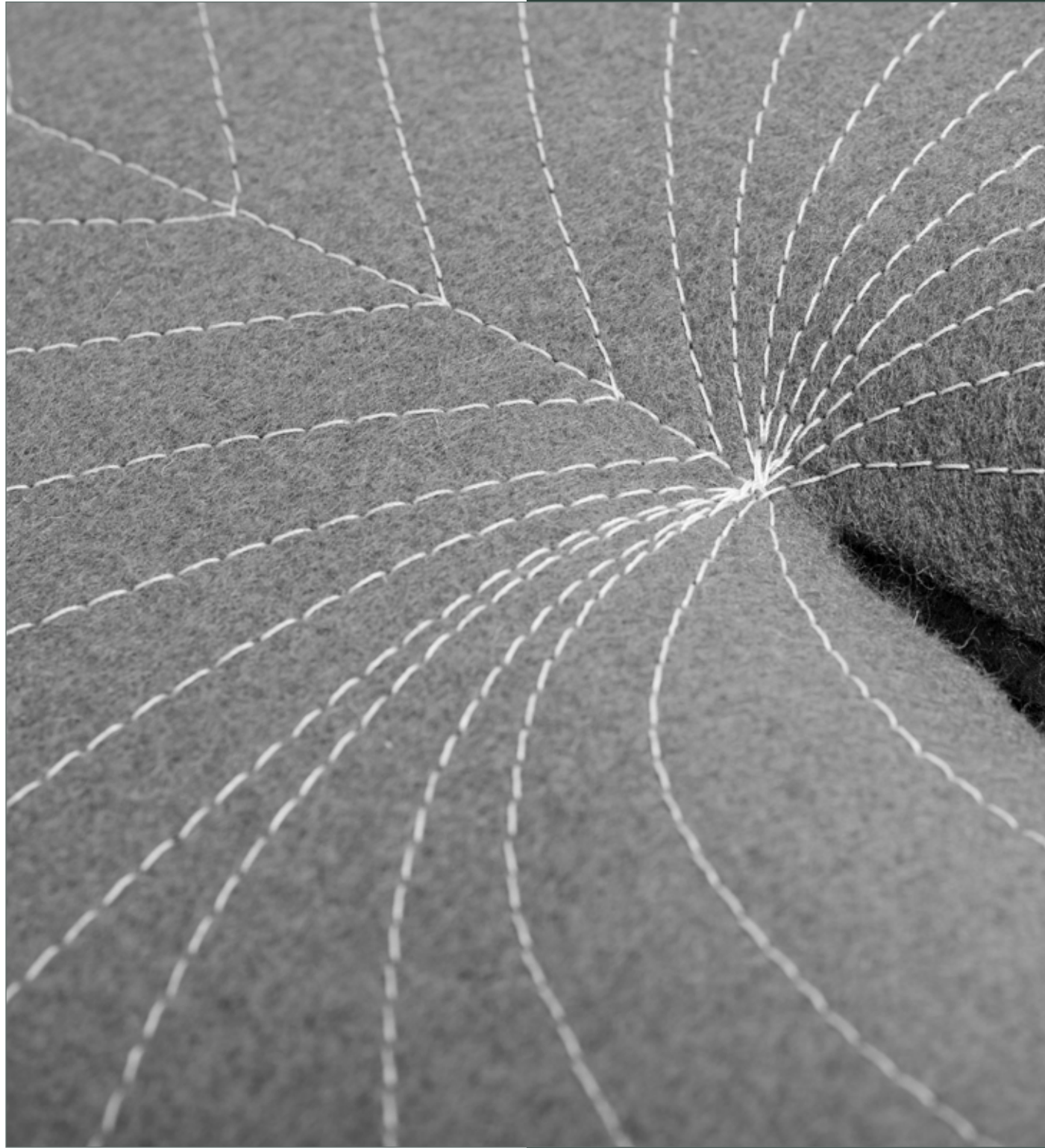


ERA | INTRODUCTION

Era, a UK manufacturer with over 20 years commercial experience, specialises in bespoke agile working products, in particular booths and pods. Our business model evolved from the origins of privacy and dividing screen design into break out furniture designed to encourage collaboration, communication and innovation, whilst still maintaining our core values, flexibility and service. Still based in Hampshire UK, where we started life in 1997, out of our 28,000 sq ft factory.

Whilst we manufacture a large portfolio of products, including acoustic wall and ceiling tiles, mobile screens and soft seating to name a few, we pride ourselves in being specialists in sound absorbing pods and booths. We are able to capture elegance and simplicity within our products, with our in-house design team and specialist artisans enabling us the ability to design and manufacture products tailored to the client's requirements, whether that's footprint, shape or style.

We distinguish ourselves by offering flexibility, excellent service levels and bespoke design and manufacture. These Brand Values – bespoke/flexible/service make us unique to our customers.



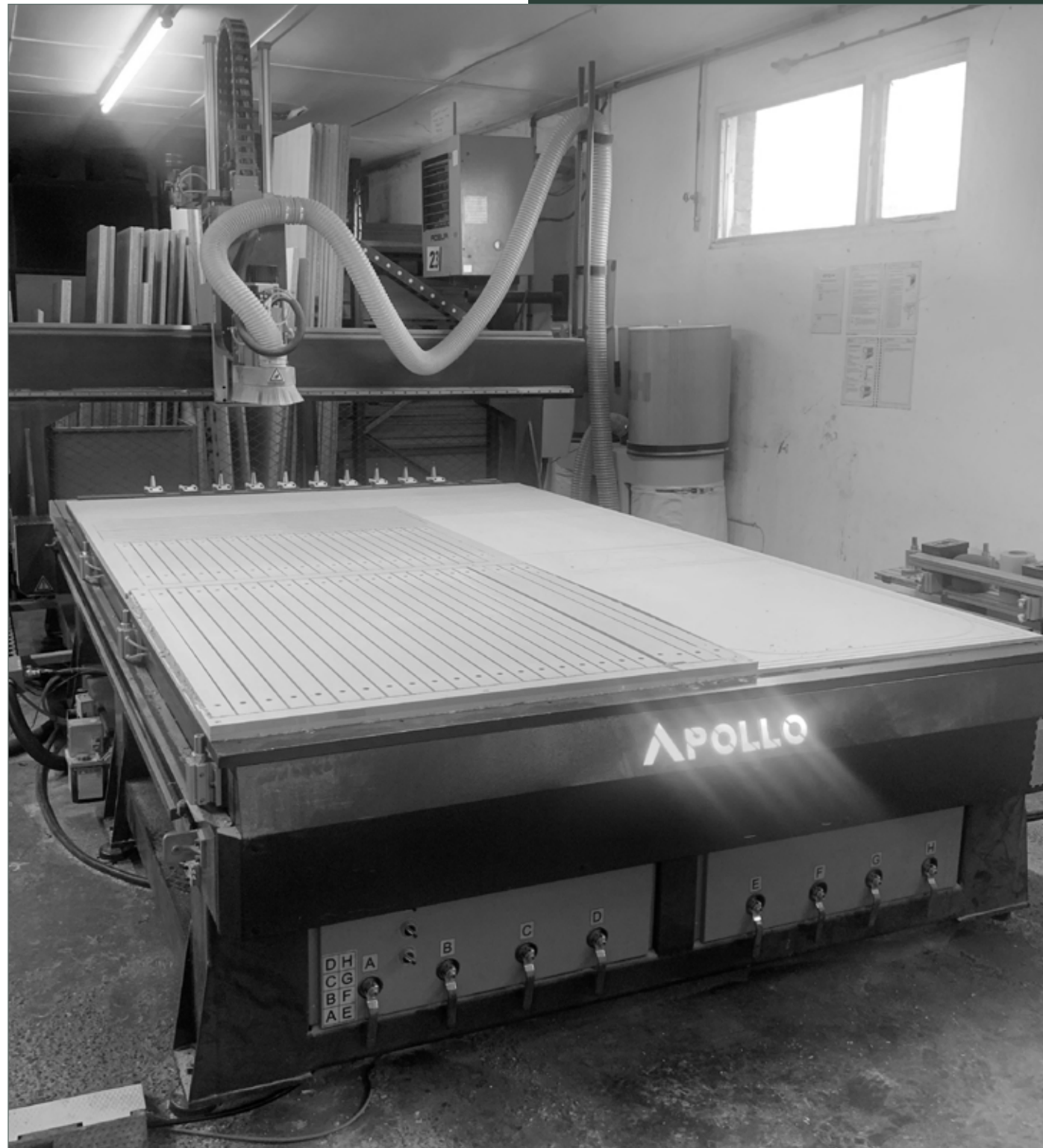
ERA | SUSTAINABILITY

Now more than ever sustainability and the environment are a focal topic of conversation and at the forefront when designing new work spaces. Governed by our Corporate Social Responsibility we endeavour to continually reduce our impact on the local environment. As an office furniture manufacturer it is important for us to acknowledge and accept responsibility for our role in helping to create not only more sustainable, considered furniture but also as a corporate responsibility to lower our carbon footprint.

Through regular environmental reviews and audits we have highlighted the use of raw materials, energy use and the production and disposal of waste, including end disposal of product as the main aspects of our activities. In turn these are the areas we would like to further build on as we continue to design and develop new products, to become more sustainable.

We realise there is still a long way to go to becoming a more sustainable company but would like to detail some of the ways we are already addressing this matter in the upcoming pages.





ERA | WASTE

Although waste is unavoidable in the manufacturing process, we have methods in place to significantly reduce the amount or re-purpose it to avoid going to landfill.

REDUCE:

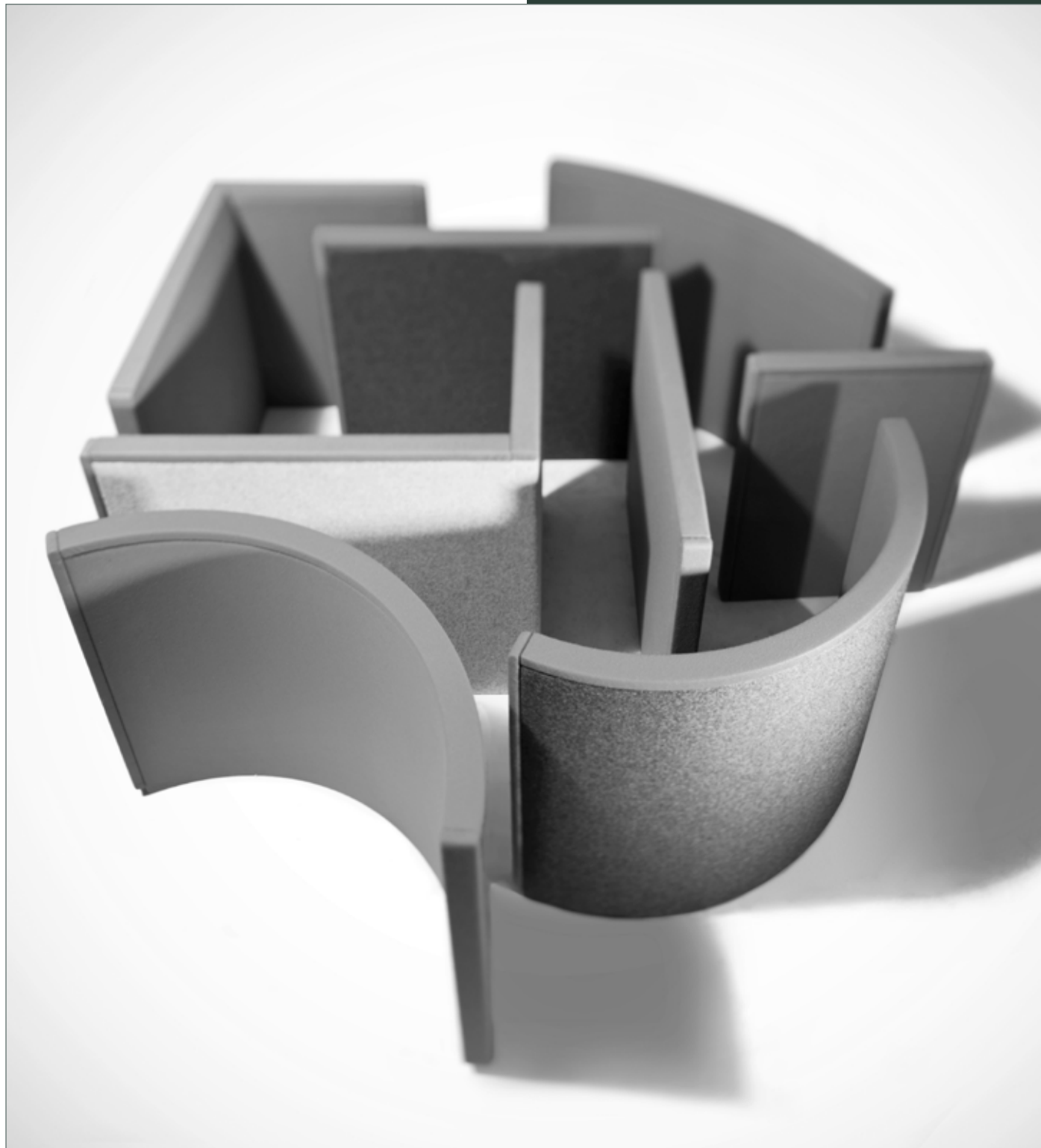
- ❑ We manufacture all our products to order meaning we do not have any excess stock and waste, as well as only using the energy required to fulfill the requirements.
- ❑ We also carefully plan out and nest our components on our CNC machines to use the full potential of each sheet of material, not only reducing offcut waste but also maximising the efficiency of each run of the machine to limit energy waste.
- ❑ We select and use local suppliers where possible to reduce emissions.

REUSE:

- ❑ We incinerate our wood waste to heat our manufacturing facility and reduce our waste to landfill.
- ❑ Fabric offcuts are donated to local schools and the community for arts and crafts.
- ❑ Offer to recycle product components at the end of their life cycle.
- ❑ 92% of our waste that would be sent to landfill is recycled via our waste disposal partner.







ERA | FAST TRENDS

At Era, we pride ourselves on the quality of our products and our close working relationship with clients to truly understand the design requirements and provide a bespoke, flexible solution. With this in mind our products are designed for longevity rather than adding to the 'throw away' culture.

- ❑ Being designed to last, the majority of our products can be reconfigured or added to in order to adapt to new working environments.
- ❑ We incorporate existing dies and share components where possible within new products to minimise tool wastage.
- ❑ Due to our flexible, bespoke nature, we make to order and don't hold stock that can accumulate and become obsolete.
- ❑ Our agile working ranges are designed to be dynamic in usage and fit a variety of functions from solo study to collaborative meetings, negating the need for single use, redundant furniture.
- ❑ All our products are supplied with a 5 year warranty subject to normal wear and tear (electrics 1 year).





ERA | SUPPLY & DISTRIBUTION

Supply and distribution are a prominent part of the manufacturing process and naturally entail a huge environmental impact. We are continuously working on streamlining our delivery process and supply chain.

SUPPLY:

- ❑ We hold FSC® certification (FSC-C200033). The Forest Stewardship Council® (FSC®) is an international nongovernmental organisation that promotes environmentally appropriate, socially beneficial and economically viable management of the world's forests.
- ❑ We currently use Hydro recycled 6.0 aluminium in our extrusions which is 78% recycled from a combination of 65% primary scrap and 13% recycled scrap.
- ❑ Many of our raw materials are partially recycled and sourced responsibly.
- ❑ We select and use local suppliers where possible to reduce emissions.
- ❑ We continue to promote sustainable Camira fabrics which are recycled, renewable, compostable, and climate neutral. Many of which are also certified to the EU Ecolabel and Indoor Advantage Gold.
- ❑ On our fabric wrapped products we minimise gluing where possible for ease of disassembly at the end of the product life or for reupholstery. Where this isn't possible we use non toxic water based adhesive which is a lot kinder on the environment.

DISTRIBUTION:

- ❑ Our Operations team plan weekly runs for the most efficient delivery routes.
- ❑ Our fleet of delivery vehicles operate with fuel efficient distribution systems and are serviced regularly.
- ❑ We reuse boxes and packaging from our deliveries to pack our accessories for shipping and our plastic wrap is made from 30% recycled material.
- ❑ On installations we use reusable wrapping rather than single use plastic to reuse waste.





Era's material carbon footprints were calculated by the Building Services Research and Information Association (BSRIA) using the INVENTORY OF CARBON & ENERGY (ICE) Version 2.0 as a reference.



Era's manufacturing and transportation carbon footprints were calculated by FIRA's Carbon Footprint Calculator.



Era's aluminium content material carbon footprints were calculated by Hydro, technically supported by Ecoinnovazione S.r.l. – spin-off ENEA and verified by ConstructionLCA Ltd.



48%
RECYCLED
CONTENT



72%
RECYCLABLE
CONTENT

HOOZONE | EPD

Our Environmental Product Declaration (EPD) shows the carbon footprint of an average Hoozone square pod, 2200mmH x 3000mmW x 3000mmD.

- Featuring low carbon aluminium from Hydro which is 78% recycled.
- Upholstered panels and ceiling tiles with FSC® timber core.
- PIR operated LED strip lights to minimise energy wastage.
- Made to order. Due to our flexible, bespoke nature, we don't hold stock that can accumulate and become obsolete.
- Our agile working ranges are designed to be dynamic in usage and fit a variety of functions from solo study to collaborative meetings, negating the need for single use, redundant furniture. As well as the ability to reconfigure at a later date if needs change.
- All our products are supplied with a 5 year warranty subject to normal wear and tear (electrics 1 year).

MATERIAL WEIGHT



131.5KG
ALUMINIUM



323.3KG
TIMBER



125.6KG
GLASS



21.3KG
WOOL



22.5KG
FOAM/RUBBER



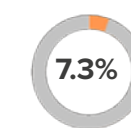
627.63KG*
TOTAL

*Miscellaneous included but not shown in infographics

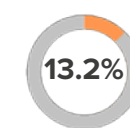
MATERIAL CARBON FOOTPRINT



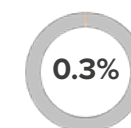
741.6KG/CO2e
ALUMINIUM



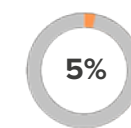
93.8KG/CO2e
TIMBER



169.5KG/CO2e
GLASS



4.1KG/CO2e
WOOL



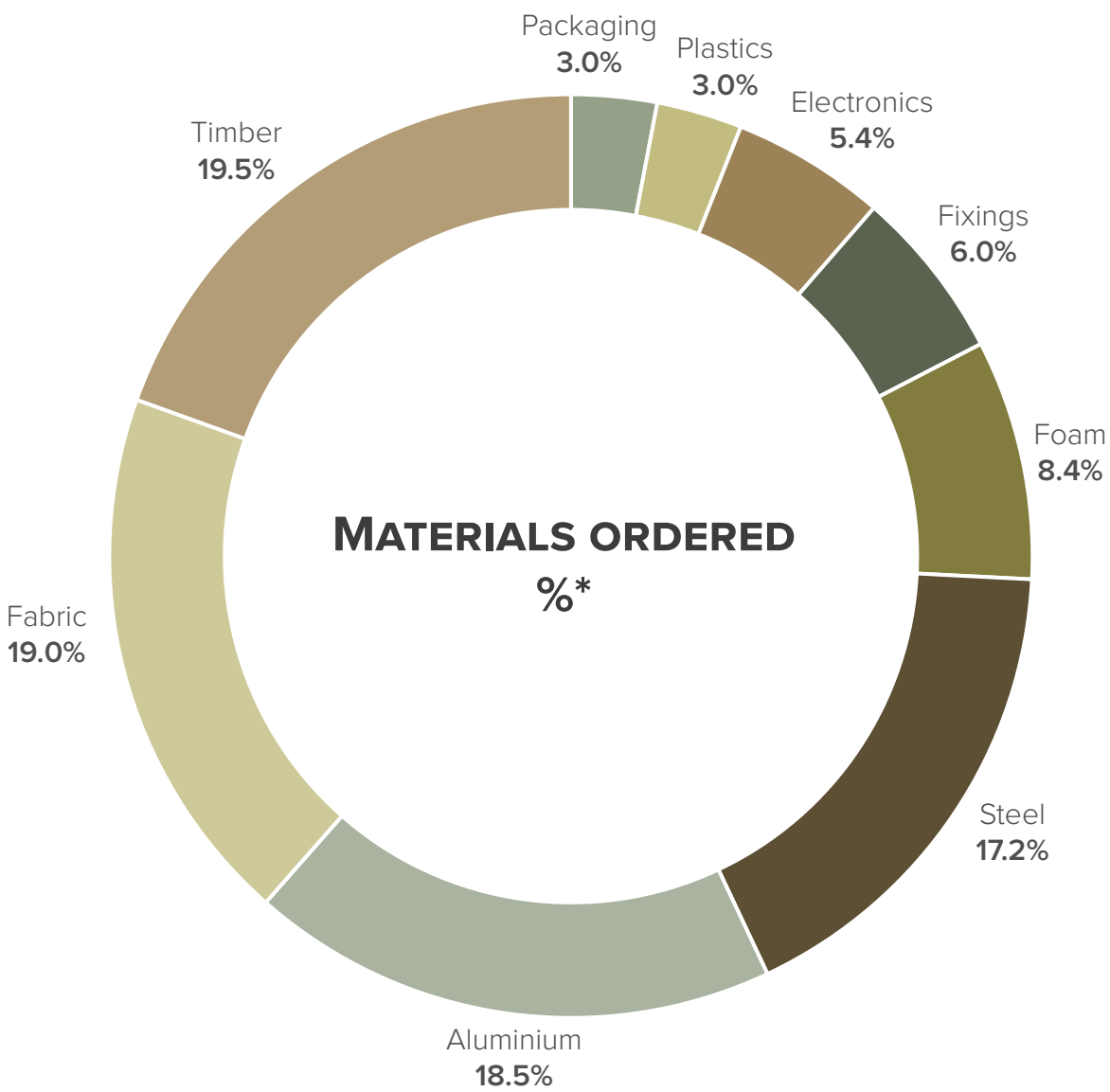
64.1KG/CO2e
FOAM/RUBBER



1286.7KG/CO2e
TOTAL

*Miscellaneous, assembly & transport included but not shown in breakdown

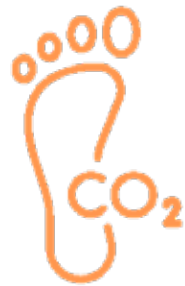
Full range of product EPDs available on request.



- ❑ Made solely from waste.
- ❑ Offcuts of timber, foam and fabric that were too small to use elsewhere.
- ❑ Plywood desktop that originated as a sacrificial CNC sheet.



The mark of
responsible forestry



Low Carbon
footprint



Recycled low carbon
aluminium



ERA | RESPONSIBILITY

We understand we have a corporate responsibility not only to the environment but also to the well-being of our employees and ensuring we create an inclusive, welcoming place to work.

- ☐ We actively employ within the local area with a number of employees being able to walk or cycle to work.
- ☐ We ensure our team have the relevant training and opportunities to excel in their roles and career paths. A strong company ethos is to encourage career development from within the company with several of our management team working their way up to the position.
- ☐ Our nominated charity is Macmillan Cancer Care which we support throughout the year with sponsored events and coffee mornings, which also encourages the team to come together to participate.
- ☐ We support Hampshire and Isle of Wight Wildlife Trust with corporate membership.
- ☐ We hold the British Gas Business Zero Carbon certificate for our electricity supply. As well as using energy efficient lighting throughout the factory and timers on our machines to ensure they are off during non production hours.
- ☐ Procurement of Fair Trade products in staff canteens.





era

bespoke - flexible - service

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